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The project
“Open Food Innovation University” - OFINU
No.101128855

ADMINISTRATIVE STAFF TRAINING - AT LEAST
15 PERSONS TRAINED AND UPSKILLED (D.1.2)

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2024/2025

THE DOCUMENT PROPERTIES

<i>Deliverable No.</i>	D.1.2
<i>Deliverable Title</i>	At least 15 administrative staff trained and upskilled
<i>Language</i>	English
<i>Lead beneficiary</i>	P1 Latvia University of Life Sciences and Technologies (LBTU)
<i>Due date of deliverable</i>	Mo.10
<i>Actual submission date</i>	13.09.2025
<i>Dissemination level</i>	Sensitive

DOCUMENT HISTORY

The table provides the actual version number, the author implementing the updated version, the date of the version, the name of the person approving the version, the date that version was approved, and a brief description of the reason for revision.

<i>Version No</i>	<i>Issued by</i>	<i>Revision date</i>	<i>Approved by</i>	<i>Approval date</i>	<i>Short description, reason for updating</i>
1.0	Irīna Kulitāne, project manager, P1 LBTU	x	Approved by the partners.	x	x
1.1	Irīna Kulitāne, project manager, P1 LBTU	31.07.2025	x	x	Added cover page and executive summary

EXECUTIVE SUMMARY

The deliverable has been elaborated within the project "Open Food Innovation University" – OFINU, No.101128855, being in implementation of the consortium of Uzbekistan's, Tajikistan's and European Union universities, as well private sector partners from involved Central Asia countries. The project is in implementation with financial support of the European Union Erasmus+ Programme. The period of the Grant agreement covers time period from 1st February 2024 till 31st January 2027.

The deliverable includes documents developed prior and after the training: the agenda, list of participants with signatures, overview of presentations, the report – summary of the study visit-training, individual evaluations, provided as ranking and as answers on open questions.

The project "Open Food Innovation University" – OFINU, No.101128855

THE AGENDA OF THE STUDY VISIT - Open University action demonstration, including training (T1.2)

Dates: 28 June – 5 July 2024

Place of location: Latvia University of Life Sciences and Technologies (P1 LBTU), Jelgava, Latvia

Participants: All partners

28 June, Friday (arrival day)	
12.00 – 15.00	Arrival (flight Tashkent – Riga), accommodation at the hotel.
15.00 – 19.00	Free time. Acquaintance with the city.
19.00	Dinner.
29 June, Saturday (site visits) – meeting with enterprises being involved in an open university study process	
8.00	Departure to the sites (2 hours on the way) by an arranged bus.
10.00 – 12.00	Visiting the food processing company "Kelmani", Ranka. Welcoming by the company managers, acquaintance with the company's experience in food innovation, staff capacity building within open university study format.
12.30 – 16.00	Visiting the beverage processing company Milmani Ltd, Ranka. Welcoming by the company managers, acquaintance with the company's experience in food innovation, staff capacity building within open university study format.
16.30 – 19.00	Return to Riga.
30 June, Sunday (cultural agenda day)	
9.30	Acquaintance with Latvia's cultural environment and nature (Jurmala).
Time upon own choice.	Return to Riga by train.
1 July, Monday (meeting with national stakeholders) – Riga day	
9.30	Departure from the hotel (20 minutes' walk).
10.00 – 12.00	Visiting the Ministry of Education and Science of Latvia. Experience of Latvia on development and increase of role of lifelong education in higher education system. <i>Jānis Paiders, Vice state secretary in issues of human resources, science and innovation development.</i> <i>Baiba Baškere, Head of the Department of professional and lifelong education.</i>
12.00 – 13.30	Lunch.
14.00 – 16.00	Visiting the Employers' Confederation of Latvia. Experience of Latvia's industries on exploring lifelong education possibilities for increase of human resources capacity. <i>Kaspars Gorkšs, Director general.</i> <i>Liene Voronenko, National coordinator of Sectoral experts' council, Expert of education and employment.</i>
16.00 – 17.30	Guided tour at Riga.
x	Free evening.
2 July, Tuesday (training day at the LBTU) – Jelgava day	
8.45	Departure from the hotel by an arranged bus.
10.00 – 13.00	Training session No.1: <ul style="list-style-type: none"> National laws and regulations related to an open university development and operation The open university regulatory documents development and adoption Admission rules and procedures <i>Ilvita Svane, Head of Lifelong Education Centre at the LBTU.</i> <i>Zane Zeltna, Lifelong education projects' manager at the LBTU.</i>

13.00 – 14.00	Lunch.
14.00 – 15.00	Training session No.2: <ul style="list-style-type: none"> • Requirements for external learners (listeners) • Methods to address and engage external learners (listeners) <i>Ilvita Svane, Head of Lifelong Education Centre at the LBTU.</i>
15.00 – 16.30	Visiting the LBTU Faculty of Food Technology. Acquaintance with activities of the faculty in the field of food technology and innovation.
16.30 – 17.30	Return to Riga.
17.30 and ahead	Dinner.
3 July, Wednesday (training day at the RTU) – Riga day	
9.15	Departure from the hotel.
10.00 – 12.00	Training session No.3: <ul style="list-style-type: none"> • Marketing of the open university: external and internal flows and tools • Equating non-formal education to formal • Creation and maintenance of an online learning platform <i>Uģis Citskovskis, Vice rector for study process and quality management at the RTU.</i> <i>Zane Višķere, Head of Continuous education department at the RTU.</i>
12.15 – 13.45	Lunch.
14.00 – 15.30	Acquaintance with structure of the OFINU digital platform. Discussion about its contents and maintenance. <i>Kristis Ķēniņš, responsible for the technical issues of the digital platform.</i> <i>Irīna Kulitāne, the project manager.</i>
4 July, Thursday (training and management day at the RTU) – Riga day	
9.15	Departure from the hotel.
10.00 – 12.00	Training session No.4: <ul style="list-style-type: none"> • Concept - student as client • Learning outcomes expected by external learners (listeners) • Academic staff skills' development for work with diverse audience (students and external learners) – an open university process management. <i>Andris Balodis, expert in institutional and new processes development issues.</i>
12.00 – 13.00	Lunch.
13.00 – 14.30	Overview of the training.
14.30 – 16.30	Management meeting. Evaluation of the study visit and training. <i>To be led by Irīna Kulitāne, the project manager.</i>
19.00	Dinner.
5 July, Friday	
15.00	Departure.


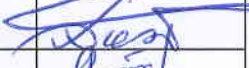


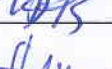



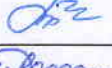









Participants: Involved Central Asia universities administrative staff, assigned to develop and adopt an open university.

Language: The working languages will be mainly English, in some sites Russian language use is possible.

The project "Open Food Innovation University" - OFINU No.101128855

THE LIST OF PARTICIPANTS

Title of the event: The study visit - Open University action demonstration (T1.2)
Dates: 28 June - 5 July 2024
Place: Jelgava, Latvia
Main organiser: Latvia University of Life Sciences and Technologies (P1 LBTU)
Participants: P1 LBTU, P2 SAMARU, P3 AIAA, P4 TUT, P5 KITIM, P6 BTUTI, P7 SUA, invited stakeholders

N o	Name and surname	Institution	Signature
1	Shavkat Hasanov	P2 Samarkand Agroinnovations and Research University	
2	Khusniddin Khonkulov	P2 Samarkand Agroinnovations and Research University	
3	Anvar Shamsiev	P2 Samarkand Agroinnovations and Research University	
4	Murodjon Atajanov	P3 Andijan Institute of Agriculture and Agrotechnologies	
5	Bahodirjon Nosirov	P3 Andijan Institute of Agriculture and Agrotechnologies	
6	Akmal Shamsiev	P3 Andijan Institute of Agriculture and Agrotechnologies, Ministry of Agriculture of the Republic of Uzbekistan	
7	Khurshed Ikromi	P4 Technological University of Tajikistan	
8	Ahror Jafarov	P4 Technological University of Tajikistan	
9	Khayyol Boboev	P4 Technological University of Tajikistan	
10	Almossho Shohiyon	P5 Kulob Institute of Technology and Innovation Management	
11	Habibullo Abdullozoda	P5 Kulob Institute of Technology and Innovation Management	
12	Iskandar Khakimov	P5 Kulob Institute of Technology and Innovation Management	
13	Khoshimdzhon Abdulloev	P6 Branch of Technological University of Tajikistan in Isfara	
14	Zokirkhoja Soliev	P6 Branch of Technological University of Tajikistan in Isfara	
15	Sirojiddin Boboev	P6 Branch of Technological University of Tajikistan in Isfara	
16	Akmal Salimov	Ministry of Education, Science and Innovation of the Republic of Uzbekistan	
17	Miroslava Kacaniova	P7 Slovak University of Agriculture in Nitra	
18	Natalia Čmikova	P7 Slovak University of Agriculture in Nitra	

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Presentations, training materials, presented and used during the study visit

1st July 2024



1st July 2024



2nd July 2024



3rd July 2024



4th July 2024



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SUMMARY OF THE STUDY VISIT

The study visit to Latvia was held on June 28 – July 5, 2024. All Uzbekistan and Tajikistan partner universities were represented (see the table below and a list of participants attached). Besides universities' participants, a representative from the Uzbekistan Ministry of Education, Science and Innovation of the Republic of Uzbekistan and staff of P7 Slovak University of Agriculture took part in the study visit. Total number of participants was 18, where 15 were intended target group - Central Asia partner universities administrative staff, assigned to develop an open university in their institutions. Number of participants per each CA partner is provided in the table below.

Month, year	Venue of the study visit	P2 SAMARU	P3 AIAA	P4 TUT	P5 KITIM	P6 BTUTI	TOTAL
28 June – 5 July 2024	LBTU, Latvia	3	3	3	3	3	15

The study visit included:

- 1) acquaintance with experience of food processing companies to outline the possibilities of staff capacity building within the open university format
- 2) meetings with Latvia's public stakeholders and social partners to understand the role of lifelong learning in higher education system and to explore experience of Latvia's industries in lifelong learning and adoption and usage of new forms of studies
- 3) three training days to understand how open university functions in Latvia University of Life Sciences and Technologies (LBTU) and one of its national partners in open university actions – Riga Technical University.

Detailed agenda is provided.

Impact of the study visit on the capacity of the involved Central Asia universities

The study visit helped to increase capacity of particular staff persons and CA universities in order to empower them with knowledge and skills to develop, sustain and effectively maintain open university as novel study form. **Measures mentioned as those the most significant** to extend understanding and increase knowledge level are:

- Visits to the food processing enterprises and acquaintance with their experience;
- Visit to the LBTU Faculty of Food Technology and its labs;
- Visits to the governmental institutions and social partners, acquaintance with their approaches and best practices in organisation and provision novel learning forms in cooperation with universities.

Main benefits mentioned by the participants:

- Understanding the concept and operation of Open University;
- Understanding the learning process and organizational management in Open University;
- Knowledge how Open University is related with career path;
- Experience from those people who have graduated the Open University;

- Knowledge on marketing activities to attract clients;
- Qualified academic staff and well-equipped labs provide best opportunities to develop Open University.

Individual evaluations, provided by participants, are provided.

Challenges faced

Some teachers have limited English knowledge to understand to full extent activities, where contents were explained in English. Where possible, Russian was used and interpretation was provided at sites where English was used by hosts. As Open University is a new concept in Uzbekistan and Tajikistan, the most challenging is adoption of all necessary documentation on the state and university level.

Recommendations for follow-up activities

- High quality courses on bread, vegetable, meat, milk processing, and visits to relevant companies;
- Possibility to participate in piloting classes as a listener.

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EVALUATION OF THE STUDY VISIT TO LATVIA

DATES: 28 JUNE – 5 JULY 2024

1. To what extent did the programme of the study visit correspond to your professional interests and thematic of lifelong learning through open university format?

- ☒ Fully correspond
- ☐ 4 More correspond than not
- ☐ 3 On average correspond to my professional interests
- ☐ 2 Slightly correspond
- ☐ 1 Does not correspond at all

2. Tick two-three of the most meaningful, valuable visits for you!

Saturday, 29 June

- ☒ Visiting the food processing company "Kelmani"
- ☒ Visiting the beverage processing company "Milmani"

Monday, 1 July

- ☒ Visiting the Ministry of Education and Science of Latvia
- ☐ Visiting the Employers' Confederation of Latvia

Tuesday, 2 July

- ☒ Visiting the LBTU Faculty of Food Technology

3. Provide short description of lessons learnt and experiences gained during the visits, to be taken into consideration while development and management of the open university at your institution! Explain why the marked events are the most significant, meaningful to you?

Excellent conditions in laboratories with food processing equipments as well as professors gives high opportunities for develop open university in Jelgava, LBTU

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

It is important to prepare in advance educational - methodical materials for Open University courses. Further advertises through web sites, social media, networks. Also financial bases for organization of Open University is very important.

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

no

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

no

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

universities are leaders in organization of adult learning, lifelong learning

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

competent courses in bread, vegetable, meat, milk, oil processing, and visit like this companies

9. Any other suggestions, comments.

Name and Surname

Murodjon Atajanov

I represent (name of institution)

Andijan Institute of Agriculture and Agrotechnologies (Uzb)

Thank you for the answers!

Thank you for your friendly and inquisitive participation!

The project "Open Food Innovation University" – OFINU, No.101128855

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Qualified staff and auditors with good food processing laboratory equipment provides best opportunities for develop Open University at the LBTU. Also high ranking of LBTU in the international rankings attracting leading companies to collaborate with improve qualifications of staff in continuous education

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

Firstly it is necessary to prepare qualified educational-methodical materials, advertising Open University provide convenient software for search and register of learners. It is clear that good opportunity to develop Open University in Uzbekistan for improve qualification of staff of leading companies

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

yes, internal documentations on law for development and management of open university within university

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

no

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

Competence of Universities Between private study course companies, trust of adults to learners in continuous education

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

Quality courses on subjects of food processing laboratories, visit food processing companies on oil, bread, beverages, vegetables, juices, milk

9. Any other suggestions, comments.

Thank you very much for perfect organization of study visit!

Name and Surname

Bahodirjon Nosirov

I represent (name of institution)

Andijan Institute of Agriculture and Agrotechnologies
Uzbekistan

Thank you for the answers!

Thank you for your friendly and inquisitive participation!

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EVALUATION OF THE STUDY VISIT TO LATVIA

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- € Visiting the Employers' Confederation of Latvia ✓

Tuesday, 2 July

- € Visiting the LBTU Faculty of Food Technology ✓

3. Provide short description of lessons learnt and experiences gained during the visits, to be taken into consideration while development and management of the open university at your institution! Explain why the marked events are the most significant, meaningful to you?

ВОВРЕМЯ ВИЗИТА МЫ ПОЛУЧАЛИ НОВЫЕ ЗНАНИЯ И НАВЫКИ ПО УСПЕШНОЙ РАБОТЫ ОТКРЫТОГО УНИВЕРСИТЕТА, ОЗНАКОМИЛИСЬ С ОСНОВНЫМИ ПРИНЦИПАМИ РЕАЛИЗАЦИИ OPEN FOOD UNIVERSITY. МЫ БУДЕМ ИСПОЛЬЗОВАТЬ ЭТИ ЗНАНИЯ В ПУТ ПРИ ОРГАНИЗАЦИИ И РЕАЛИЗАЦИИ ПРОЕКТА OFINU.

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

ОЗНАКОМИЛИСЬ С МНОГО НОВЫМИ ЗНАНИЯМИ ОТ ТРЕНИНГА В LBTU, ПО УПРАВЛЕНИЮ, ПРАКТИКА ИСПОЛЬЗОВАНИЯ, РАБОТА И ПРОИЗВОДСТВО.
2.07. БЫЛО ИНТЕРЕСНО ОБ OFINU УЗНАТЬ ОСНОВНЫЕ ПРИНЦИПЫ РАБОТЫ, ПРИМЕРЫ ОТ РАБОТЫ
3.07. ОЗНАКОМИЛИСЬ С ЛЕКЦИЯМИ ОТ АНДРИСА ЕФФЕКТИВНОЕ УПРАВЛЕНИЕ, СИСТЕМА, КАК РАБОТАТЬ УСПЕШНО, ПРОЦЕССЫ УПРАВЛЕНИЯ ПРЕЗЕНТАЦИЕЙ ИЛИ И ПОЛЕЗНО.
4.07. ПРЕ-ОРГАНИЗАЦИОННЫЕ УСЛОВИЯ ПО СОЗДАНИЮ OPEN UNIVERSITY.

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need? – "YES" "DA"

Я ПОЛУЧАЛ МНОГО НОВЫХ ЗНАНИЙ И НАВЫКОВ, КОТОРЫЕ БУДУТ НЕОБХОДИМЫ ПРИ ОРГАНИЗАЦИИ ОФУМУ В ТУТ, ВОПРОСЫ СОЗДАНИЯ И УПРАВЛЕНИЯ ЭТОГО ПРОЦЕССА

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them? "DA"

ПОЛУЧЕНИЕ МАТЕРИАЛОВ И НАВЫКОВ БУДЕМ ИСПОЛЬЗОВАТЬ ПРИ РАБОТЕ В ТУТ, ДНДА БУДЕТ ПОЛЕЗНО ДЛЯ БУДУЩЕЙ ЭФФЕКТИВНОЙ УПРАВЛЕНИЯ UNIVERSITY

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

МНОГО ИСТОРИЧЕСКИЕ МЕСТА В РИГЕ И ЕЛГАВЕ. ЭТО ЗНАНИЕ ЛАТВИИ ЭТО ИСТОРИЯ, ОТНОШЕНИЕ НАРОДА ОЧЕНЬ СЫРОЙ НАЯ, ПРОЦВЕТАНИЕ И БЛАГОПОЛУЧИЕ ЛАТВИЙСКОМУ НАРОДУ И ЖИТЕЛЕЙ ЛАТВИИ

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

БЫЛО ОЧЕНЬ ПОЛЕЗНО И ДЛЯ БУДУЩЕГО ПРОЕКТА ТАКЖЕ В 2025.

9. Any other suggestions, comments.

СПАСИБО!
ВСЁ БЫЛО ОЧЕНЬ ХОРОШО.

Name and Surname

КНАУУЛ ВОБОС ОЗ ХАБИБОВ

I represent (name of institution)

Technological university of Tajikistan

Thank you for the answers!

Thank you for your friendly and inquisitive participation!

The project "Open Food Innovation University" – OFINU, No.101128855

EVALUATION OF THE STUDY VISIT TO LATVIA

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2. Tick two-three of the most meaningful, valuable visits for you!

Saturday, 29 June

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Tuesday, 2 July

- ☒ € Visiting the LBTU Faculty of Food Technology

3. Provide short description of lessons learnt and experiences gained during the visits, to be taken into consideration while development and management of the open university at your institution! Explain why the marked events are the most significant, meaningful to you?

The visit was useful. Organized company visits gave
impetus to a successful visit to Latvia. The fact
that representatives of companies and individuals
are themselves interested in studying at the open
university is something we need to work very hard
on.

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

1. Organization of the learning process at the open
university.
2. Management process at an open university using
the example of Riga Technical University.
3. The presentation of Andris Bolodis contributes
to solving issues related to the organization of
management of the Open University.

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

At the initial stage of organizing the Open University, the information obtained during visit to Latvia is sufficient.

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

There are no concerns yet regarding the Open University.

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

Latvia is a country that has preserved its history. The historical places of old Riga have retained their original appearance. In the evenings, various entertainment events are held in squares and parks – concerts, promotions, etc. A visit to Jurmala added a good impression to the visit and cultural leisure outside of educational events.

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

1. If possible, participate in one of two classes as listeners.
2. Read in detail the organization related to the organization of training courses of various forms, for example, studying in a separately organized group.

9. Any other suggestions, comments.

Thank you very much to the organizers of the study visit to Latvia

Name and Surname

Sirojiddin Boboev

I represent (name of institution)

Branch of Technological university
of Tajikistan in Isfara city.

Thank you for the answers!

Thank you for your friendly and inquisitive participation!

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The visit was useful. Organized company visits gave impetus to a successful visit to Latvia. The fact that representatives of companies and individuals are themselves interested in studying at the open university is something we need to work very hard on.

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

- 1 Organization of the teaching process of the open university
- 2 Management process at in open university using example of Riga Technical university.
- 3 The presentation of Ardis Bolodis contributed to solving issues related to the organization of management of the Open University.

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

At the initial stage of organizing the open university, the information obtained during visit to Latvia is sufficient.

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

There are no concerns yet regarding the open university

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

Latvia is a country that has preserved its history. The historical places of old Riga have retained their original appearance. In the evenings, various curious entertainment events are held in squares and parks - concerts, promotions.

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

If possible, participate in one of two classes as listeners. Read in detail the organization related to the organization of training courses of various forms, for example studying in a separately organized group.

9. Any other suggestions, comments.

Thank you very much to the organizers of the study visit to Latvia

Name and Surname

Abdulloer KHoshimjon

I represent (name of institution)

Branch of Technological university of Tajikistan in Isfara city

Thank you for the answers!

Thank you for your friendly and inquisitive participation!

The project "Open Food Innovation University" – OFINU, No.101128855

EVALUATION OF THE STUDY VISIT TO LATVIA

DATES: 28 JUNE – 5 JULY 2024

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- ☒ 5 Fully correspond
- 4 More correspond than not
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2. Tick two-three of the most meaningful, valuable visits for you!

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- ☒ Visiting the beverage processing company "Milmani"

Monday, 1 July

- ☐ Visiting the Ministry of Education and Science of Latvia
- ☒ Visiting the Employers' Confederation of Latvia

Tuesday, 2 July

- ☒ Visiting the LBTU Faculty of Food Technology

3. Provide short description of lessons learnt and experiences gained during the visits, to be taken into consideration while development and management of the open university at your institution! Explain why the marked events are the most significant, meaningful to you?

- 1) В общении с директором слушание, задали открытого университета, получили ответы на интересующие вопросы, касающиеся организационного характера организации.
- 2) Получил опыт организации открытого университета в LBTU и RTU
- 3) Ознакомился с вопросами, касающимися деятельности и порядка приема на курсы открытого университета, также работы с материалами.
- 4) Получил навыки по управлению процессами открытого университета в качестве как структурно управлять и эффективность процессов.

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

- 1) 2.07.2024. Получил (практические) навыки по организационным вопросам учебного процесса, порядку приема, ведения документации, занесение записей на курсы открытого университета.
- 2) 3.07.2024. Получил опыт по управлению открытым университетом, ознакомился с порядком формирования стоимости обучения, с платформой проекта.
- 3) 4.07.2024. Получил опыт по управлению процессами открытого университета, что важно при организации учебного процесса, подбора персонала, ответственности за управление и организацию открытого университета с учетом взаимодействия с внешними организациями и бизнес-структур.

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

no.

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

no

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

Узнавал что в Латвии популярно в Латвии и не был знаком с общественно-культурной жизнью (пожар, материалы, театры и т.д.) перед этим красотой, зелеными, культурными историей. Кухня богатая, вкусная. Латвийский народ - дружелюбный, стремящийся к общению и гостеприимный народ.

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

Если это возможно, то бы наши преподаватели участвовали при проведении лабораторных работ (если они будут наравне со студентами ~~и~~ в том числе лабораторные работы, не все лабораторные (всего 1-2 работы).

9. Any other suggestions, comments.

Name and Surname

Rhurshed Ikkoni

I represent (name of institution)

Technological University of Tajikistan

Thank you for the answers!

Thank you for your friendly and inquisitive participation!

The project "Open Food Innovation University" – OFINU, No.101128855

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3. Provide short description of lessons learnt and experiences gained during the visits, to be taken into consideration while development and management of the open university at your institution! Explain why the marked events are the most significant, meaningful to you?

I had good experience about Open university project. Because I have seen peoples who studied by this program and it helps to them well

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

I got a lot of information's on open university management and marketing. I think we have to work with employers and show them how this program can help them to increase productivity

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

I got all answers to my questions

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

More informational publications and meetings should organize with employers parents

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

I got a lot of information about Latvia's social and cultural life

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

To participate lectures or seminars with who are studying in open university

9. Any other suggestions, comments.

I hope it will very successful project for Uzbekistan too.

Name and Surname

Anvar Shamsiev

I represent (name of institution)

Samarkand innovations and research university

Thank you for the answers!

Thank you for your friendly and inquisitive participation!



Co-funded by
the European Union



Latvia University
of Life Sciences
and Technologies

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The first step of the starting Open University is close collaboration with Ministries of Education. We met with representative of Ministry of Education of Science of Latvia which was is a important meeting for us. Also Employers Confederation of Latvia gave us more information about how graduates can get a job in Labour market through Open University

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

All lessons was so useful and necessary for us. I learned how to work in process of admission of Open university. How to involve students and adults to Open university. Also we met with persons that finished Open University and they shared with us their practice.

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

Open university is a new for our education system. We got a lot of information during study visit in Latvia. The structure of open university is familiar became after study visit.

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

Some practice we have in distance education and adoption of open university is a new system of education. We would like realized in our institute open university with the close cooperation of partners.

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

Latvia's social and cultural life is a little bit different than us. People is so hospitality and buildings and classrooms were well equipped and there was new design for each faculty. I will show and share my impression about social and cultural life.

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

We will make a meeting with academic staff and choose the persons for the participating in study visit. They must participate in lessons and get knowledge for all.

9. Any other suggestions, comments.

Thank you very much to administration of LBTU and coordinator of the project Irina Kulikova for support and help in project.

Name and Surname

Habibullo Abdullozoda

I represent (name of institution)

Kulob Institute of Technology and Innovation Management

Thank you for the answers!

Thank you for your friendly and inquisitive participation!

The project "Open Food Innovation University" – OFINU, No.101128855

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One of the important meeting was a meeting with Ministry of Education and Science of Latvia. The next meeting with Employers' confederation. We understand importance of Open university.

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

In fact we gained new knowledge for open university. We understand how it is important for adults and other persons which they get education. Also we saw documents and gained credits for study in open university.

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

I think for the realization of open university we already have information and during the realization of the project we are getting more information.

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

We have a center for distance education and we will start adoption of open university piloting and then to daily education.

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

The main thing in Latvia's social and cultural life is open minded and hospitality.

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

It would be better academic staff will visit lessons of Open University. To find out the ways of involving them to Open University.

9. Any other suggestions, comments.

On behalf of administration of KITIM I would like to express one's thanks to Administration and coordinator of the project for the warm welcoming and hospitality.

Name and Surname

Almashta Sholigova

I represent (name of institution)

Kulob Institute of Technology and Innovation Man.

Thank you for the answers!

Thank you for your friendly and inquisitive participation!



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3. Provide short description of lessons learnt and experiences gained during the visits, to be taken into consideration while development and management of the open university at your institution! Explain why the marked events are the most significant, meaningful to you?

*I think I have got a lot of insights
on about open university*

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

*a lot of knowledge, concepts
and reality in lot of it*

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

No

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

Yes. We implement open university asap in our University

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

Historical places of Riga, outside of the city

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

Principles of open university, certain courses study visits

9. Any other suggestions, comments.

Name and Surname

Idaivka Hasonov

I represent (name of institution)

Saim ARU

Thank you for the answers!

Thank you for your friendly and inquisitive participation!

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x 3, 4 July visiting RTU

3. Provide short description of lessons learnt and experiences gained during the visits, to be taken into consideration while development and management of the open university at your institution! Explain why the marked events are the most significant, meaningful to you?

I have got a lot of information
about open university.

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

All seminars about OU very
interesting for me. I got a lot of
information from sessions about
Open University project.

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

No

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

We are planning to make mini bread production line as Kelmeni.

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

Visit to Ranka, historical places, I learn a lot about culture and history Latvia. It was very interesting for me.

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

I suggest to study more about OU project at the University's. Specially join to the lectures or seminars who are studying in OU program.

9. Any other suggestions, comments.

To make short video's about project to publish informative publications.

Name and Surname

Khusniadin Khonkulov

I represent (name of institution)

SamARU

Thank you for the answers!

Thank you for your friendly and inquisitive participation!

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3. Provide short description of lessons learnt and experiences gained during the visits, to be taken into consideration while development and management of the open university at your institution! Explain why the marked events are the most significant, meaningful to you?

It was very interesting for me and I learned a lot. The OFINU is very relevant idea and we will try our best to implement this project. Этот проект - будущее, перспектива сотрудничества по мере того, в какой мере будет развиваться.

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

Было все интересно и полезно для меня. По открытому университету много я узнал много. Все презентации были очень интересные, проект будет развиваться в нашей стране и думаю будет не сложно. Ребята которые были с докладом смогли нам все очень четко объяснить. Мы ourselves все необходимые информации сможем все в Базис!

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

Да конечно! Очень много вопросов
никоническ: что какие методы будут
лучше всего? Как начать? а, интересно
планы с ~~этим~~ кем ~~бы~~ можно договориться? ^{наш?}
Надо будет думать и интегрировать
всех вместе!

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

Да, во всех направлениях есть проблемы,
проблемы но есть максимум
стремления для решения.

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

Каждая поездка - удовольствие для меня.
В этом раз Латвия поразила меня
для - самая дружелюбная и очень красивая
и много зелени, озеленение, вот, там
озеленение и благоустройство, благоустройство
это надо будет реализовать и внедрить
у нас.

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

Обязательно, меня тоже заинтересует!
Что надо будет в сотрудничестве
взвешивать и договариваться.

9. Any other suggestions, comments.

и прежде всего желая проекту удачи,
это бы все планы, планы и планы
координировать здоровье и счастье!

Name and Surname

Iskandar Khakimov

I represent (name of institution)

KITIM
Kulob institut tech. innovation

Thank you for the answers!

Thank you for your friendly and inquisitive participation!

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3. Provide short description of lessons learnt and experiences gained during the visits, to be taken into consideration while development and management of the open university at your institution! Explain why the marked events are the most significant, meaningful to you?

I am so impressed and we learn more
news about open university.

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

The lesson very good. We learnt
so many new things.

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

Yes, I need know more and more about open university.

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

We try to create some concerns related to open university.

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

The lecture of Andris Bolodis it's great.

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

APP expert

9. Any other suggestions, comments.

Name and Surname

Zokirchoja Solier

I represent (name of institution)

Branch of Technological University of Tajikistan in Istanbul

Thank you for the answers!

Thank you for your friendly and inquisitive participation!



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OFINU



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3. Provide short description of lessons learnt and experiences gained during the visits, to be taken into consideration while development and management of the open university at your institution! Explain why the marked events are the most significant, meaningful to you?

Во время семинаров можно было и мне
случайно узнать очень многое об открытом
университете. Так как такового опыта в
нашей Республике не было. Основные цели
функции, основные направления в открытом
университете я смог узнать. Это был очень
большой опыт для меня.

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

В течение лекций об открытом универси-
тетом было очень интересно. Также я смог
узнать сущность открытого университета
и почему нужен вот такой универси-
тет и многое другое.

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

До сих пор есть чему учиться. Поэтому это для открытия открытого университета и для развития его надо еще изучать мировой опыт, особенно опыт развитых стран.

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

Основным риском считается нехватка знаний об открытых университетах и надо рекламировать, надо учить людей существовать таких университетах.

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

Многое понравилось природо, зеленое берег, реки и исторические здания. Хотелось бы посетить катинаторов и рассмотреть друзей о Латвии.

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

Я думаю надо сделать выездные лекции и экскурсии для учителей.

9. Any other suggestions, comments.

Все отлично! Спасибо за теплую сотрудничество и помощь.

Name and Surname

Александр Семенов

I represent (name of institution)

Министерство высшего образования, науки и инноваций Республики Узбекистан

Thank you for the answers!

Thank you for your friendly and inquisitive participation!



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OFINU



Latvia University
of Life Sciences
and Technologies

The project "Open Food Innovation University" – OFINU, No.101128855

EVALUATION OF THE STUDY VISIT TO LATVIA

DATES: 28 JUNE – 5 JULY 2024

1. To what extent did the programme of the study visit correspond to your professional interests and thematic of lifelong learning through open university format?

- ☒ 5 Fully correspond
- ☐ 4 More correspond than not
- ☐ 3 On average correspond to my professional interests
- ☐ 2 Slightly correspond
- ☐ 1 Does not correspond at all

2. Tick two-three of the most meaningful, valuable visits for you!

Saturday, 29 June

- ☒ Visiting the food processing company "Kelmeni"
- ☐ Visiting the beverage processing company "Milmani"

Monday, 1 July

- ☒ Visiting the Ministry of Education and Science of Latvia
- ☐ Visiting the Employers' Confederation of Latvia

Tuesday, 2 July

- ☒ Visiting the LBTU Faculty of Food Technology

3. Provide short description of lessons learnt and experiences gained during the visits, to be taken into consideration while development and management of the open university at your institution! Explain why the marked events are the most significant, meaningful to you?

Qualified staff and auditories with good food processing laboratories equipment provides best opportunities for deliver open university at the LBTU also high ranking of RTU in the International ranking attracting leading companies to collaborate with improve qualifications of staff in continuing education

4. Provide description on knowledge you gained and lessons learnt during training sessions on open university management and marketing (2 July, 3 July, 4 July)?

Firstly it is necessary to prepare quality educational-methodical materials advertising open university provide convenient software clear that good opportunity to deliver open university in Uzbekistan for improve quality of staff of leading companies

5. Do you still lack some knowledge on open university development and management? If the answer is "yes", please, describe – what training, advice you still need?

Yes internal documentation on law for development and management of open University within university

6. Do you have any concerns, related to open university adoption and management at your institution? If the answer is "yes", please, describe your concerns and solutions which would help to eliminate them?

No

7. Describe, what new did you learn about Latvia's social and cultural life, cuisine etc.? Is there anything you would like to introduce in your country, institution? If the answer is "yes", please, describe, what it is!

Competence of Universities between private study course companies trust of Adults to learners in continuous Education

8. Write your suggestions for the study visit of the academic staff, to be held in 2025.

Quality courses on subjects of food processing laboratory, visit food processing companies on oil, bread, beverages, vegetables, juices, milk

9. Any other suggestions, comments.

Thanks very much for perfect organization of study visit!
I wish successful of staff in this projects

Name and Surname

Akmal Shamsiyev

I represent (name of institution)

Ministry of Agriculture Republic of Uzbekistan

Thank you for the answers!

Thank you for your friendly and inquisitive participation!